

## Great Western Hospital: Sickness & Absence Figures for Midwifery

Below are the figures for both sickness absence and vacancy levels across the Wiltshire maternity service encompassing all of the Birth Centres – Chippenham, Trowbridge, Paulton, Shepton Mallet, Frome and the Princess Anne Wing in Bath.

	Sickness	Vacancy
Feb-13	3.53%	4.23%
Mar-13	5.59%	4.73%
Apr-13	5.70%	7.87%
May-13	5.42%	4.90%
Jun-13	4.67%	6.00%
Jul-13	4.83%	7.20%
Aug-13	4.34%	9.05%
Sep-13	3.87%	7.35%
Oct-13	4.31%	6.48%
Nov-13	5.32%	2.50%
Dec-13	3.94%	3.12%
Jan-14	3.65%	2.70%

Key: Green = lowest level. Red = highest level.

The vacancy rate in January is almost the lowest we have seen so is evidence that that recruitment drive and the significant investment is paying off. Equally sickness absence rates are now much lower. Also in January five Midwives were recruited from Ireland so the service is in a strong position ready for the transfer to the Royal United Hospital in Bath following the recent tender exercise carried out by Wiltshire CCG.

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